



Annual Report, 2022-2023



Government Saadat College, Tangail.

Professor Subrata Nandi
Principal
Government Saadat College, Tangail.



Message

It is an honor for me to have been a part of Government Saadat College, Karatia, Tangail which is known as the Aligarh of Bengal. The future history will repeatedly revere and remember the sacrifice of Maulavi Wazed Ali Khan Panni, the founder of Government Saadat College, along with educationist and founding Principal Ibrahim Kha for their contributions. It has been playing a significant role in expanding higher education in this region since 1926.

The 17 sustainable development goals (SDGs) to transform our world. Goal number 4 is ensured inclusive and equitable quality education and promote lifelong learning opportunities for all to achieve the SDGs by 2030, quality education is the prime aspect which helps to attain the objectives of other goals. Our institution would face great challenges to provide quality education without improvement of teacher's quality and educational environment. The Covid-19 situation further complicated the situation.

The college authority continuing the online & offline classes simultaneously to compensate the loss of students. But it is true, most of our students are unable to access Wi-Fi or mobile data due to poverty. So, we have to give more emphasis to mitigate the problem for achieving the SDGs.

It is a matter of pleasure that Govt. Saadat College is IDG awarded College it has been implementing many works for improving the teachers quality and the educational environment by the help of CEDP. After completion the project the stakeholder of our teachers, college staffs, students and their guardians will get a modern environment. I believe and hope that this effort will certainly add a new dimension to the development of Digital Bangladesh. I think, it will help to create more scopes to ensure quality education of the college.

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Chapter-1 Introduction

Government Saadat College is a public college in Bangladesh. It is often referred to as Karatia College. It was established in July 1926. The college is located at Karatia, a place by the side of the Dhaka-Tangail Highway and about 7 kilometers away from Tangail district head quarter.

Saadat College is the first college in Bangladesh established by a Muslim Zamindar. It was founded by Moulavi Wazed Ali Khan Panni, a renowned Zamindar and educationalist of Tangail. He named it after the name of his grandfather Saadat Ali Khan Panni. The founder member of Saadat College was Principal Ibrahim Khan. He was the first Chief Executive of the college. He worked in the College till 1947.



Moulavi Wazed Ali Khan Panni



Principal Ibrahim Khan

The college was upgraded as a degree college in 1938. In Saadat College, the Honours Course was commenced in 1966 and the Masters Course was commenced in 1974. The Government of Bangladesh promulgated Saadat College as a National University College on July 7, 1979. It has Honours Programmed in 18 subjects and Masters programmed in 15 subjects. The college is recognized as a postgraduate college.

The mosque, a large number of academic building, an administrative building, a canteen, a library with huge collection of books, three hostels are here in the big campus and green panoramic view easily could catch the sight of any visitor's sooth his mind.



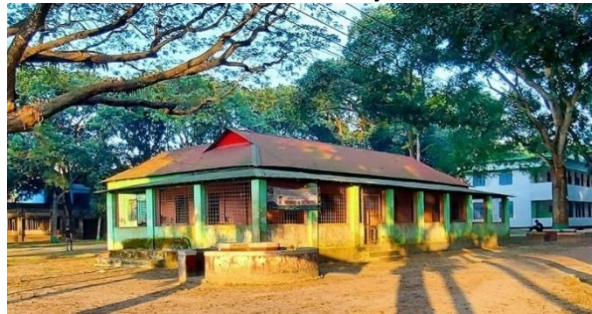
Main Gate



Central Library



Main Building



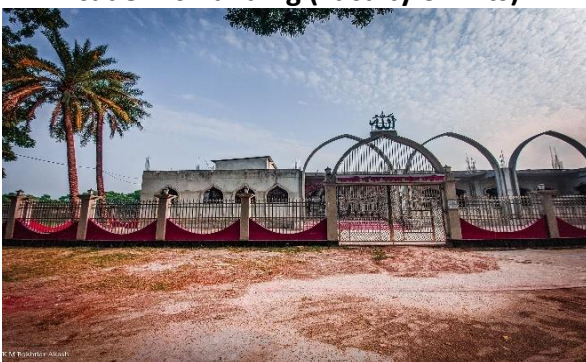
Canteen



Academic Building (Faculty of Arts)



Academic Building (Faculty of Business Administration)



College Mosque



Shahid Mainer



Boys Hostel (New Building)



Girls Hostel



Hindu Hostel



Bus Garage

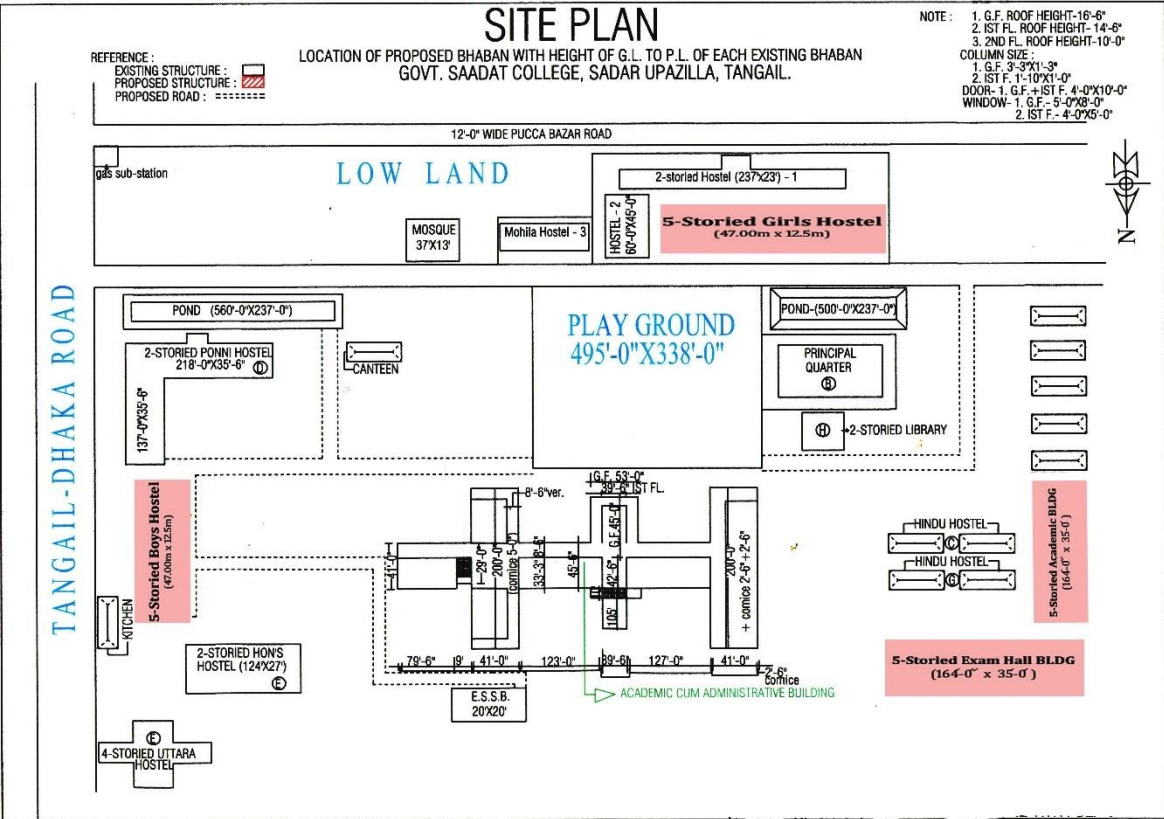


College Pond



College Field

The total area of college is 37.07 acres. The area of open space is 10.00 acres and the area of playground is 6.3 acres. There are 2 ponds inside the campus with total size of 5.7 acres. Infront of principal house mosque and canteen. there are three nice flower gardens with 0.85 acre in size. The total campus is secured by a strong and high boundary.



Since the very inception of its birth Govt. Saadat College has been passing these days with traditional fame and glory. The magnificent academic institution in southern part of Bangladesh is still bearing the torch of education and culture which is enlightening innumerable people home and abroad.

Chapter-2 Overview of the College (Institutional and Academic)

2.1 Governance and Teaching Structure

There are a principal, a Vice Principal, 11 Professors, 31 Associate Professors, 38 Assistant Professors, 53 Lecturers and 4 Demonstrators' posts in the teaching structure of this college. There are 42 office staffs for running the office of the college smoothly. The department wise lists of the teaching staffs and office staffs are given below.

Department wise Teaching Staffs

Serial No.	Name of Department	Professor	Associate Professor	Assistant Professor	Lecturer	Demonstrator
1.	Bangla	1	3	4	4	
2.	English	1	1	1	3	
3.	History	1	3	4	4	
4.	Islamic History	0	1	1	2	
5.	Philosophy	0	1	1	2	
6.	Islamic Studies	1	1	1	2	
7.	Political Science	1	3	4	4	
8.	Social Work	1	1	2	3	
9.	Economics	1	2	2	3	
10.	Marketing	0	0	1	1	
11.	Finance & Banking	0	0	1	1	
12.	Accounting	1	4	5	6	
13.	Management	1	1	2	3	
14.	Physics	0	2	1	2	1
15.	Chemistry	0	2	1	3	1
16.	Botany	1	1	2	2	1
17.	Zoology	1	3	4	4	1
18.	Mathematics	0	2	1	3	
19.	ICT	0	0	0	1	
Total=		11	31	38	53	4

Department wise Teaching Staffs with Educational Information

Subject	SI No	ID	Name	Designation	Educational Qualification
BANGLA	1	00009181	MD. ASADUZZAM.AN	PROFESSOR	M.A
	2	00009207	LATIFA KHANAM	ASSOCIATE PROFESSOR	M.A, B.Ed
	3	00005046	MD. NAZRUL ISLAM KHAN	ASSISTANT PROFESSOR	M.A
	4	00013924	ANANDA MOHAN DEY	ASSOCIATE PROFESSOR	M.A
	5	00015385	MD. SOLAIM.AN HOSSAIN	ASSOCIATE PROFESSOR	M.A
	6	00017395	HIM.ANGSHU MOHAN PAUL	ASSISTANT PROFESSOR	M.A
	7	00017584	MUHAMM.AD ANWAR HOSSAIN	ASSISTANT PROFESSOR	M.A
	8	00022124	Dr. ARM.AN HOSSAIN AZAM	ASSISTANT PROFESSOR	M.A, PHD
	9	00024706	MST. HABIBA NAZNEEN	ASSISTANT PROFESSOR	M.A
	10	00025311	SHAMS UDDIN CHAYAN	ASSISTANT PROFESSOR	M.A
	11	16134133034	FAHIM.A AKTER	LECTURER	M.A
	12	17135133005	MD. SAIFUL ISLAM	LECTURER	M.A

Subject	SI No	ID	Name	Designation	Educational Qualification
ENGLISH	1	00003742	Sheikh Md. Ansar Ali	PROFESSOR	M.A
	2	00009045	MD. HELAL UDDIN	ASSOCIATE PROFESSOR	M.A
	3	00017396	MOHAMM.AD AKTAR HOSSEN	ASSISTANT PROFESSOR	M.A

	4	00027197	Sheikh Farid	ASSISTANT PROFESSOR	M.A
	5	00025578	MD. RAZIBUL ISLAM	LECTURER	M.A
	6	17135109067	ASMAUI HOSNA	LECTURER	M.A

Subject	SI No	ID	Name	Designation	Educational Qualification
HISTORY	1	00002539	Dr. TAHMINA KHAN	PROFESSOR	M.A. M.Phil., Ph.D.
	2	00007482	Sufia Sultana	PROFESSOR	M.A
	3	00009805	MD. MAMINUL ISLAM BHUIYAN	ASSOCIATE PROFESSOR	M.A
	4	00010642	S. M. SOLAIM.AN KABIR	ASSOCIATE PROFESSOR	M.A
	5	00015210	KAMRUZZAM.AN AHMED	ASSISTANT PROFESSOR	M.A, PGD in ICT
	6	00016718	SHARMIN KHAN	ASSISTANT PROFESSOR	M.A
	7	00022453	DILRUBA NARGIS	ASSISTANT PROFESSOR	M.A
	8	00021886	SUNZEDA AKTER KEYA	ASSISTANT PROFESSOR	M.A
	9	00005087	MD. AZIZUR RAHM.AN	LECTURER	M.A
	10	00024453	SHARMIN AKTER	LECTURER	M.A
	11	18136110022	MD. HANNAN MIA	LECTURER	M.A

Subject	SI No	ID	Name	Designation	Educational Qualification
ISLAMIC HISTORY AND CULTURE	1	00014553	MOHAMM.AD ABDUS SALAM MIAH	ASSISTANT PROFESSOR	M.A
	2	16134108013	Md. Kamrul Hasan	LECTURER	M.A
	3	16134108015	Tania Nasrin	LECTURER	M.A

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Subject	SI No	ID	Name	Designation	Educational Qualification
PHILOSOPHY	1	00007868	PERVIN AKHTER	ASSOCIATE PROFESSOR	M.A
	2	00002315	AMIN MOHAMMAD KHAN	ASSOCIATE PROFESSOR	M.A
	3	00025729	MD. SHAJALAL	LECTURER	M.A
	4	17135125014	ZAMIL HOSSAIN	LECTURER	M.A

Subject	SI No	ID	Name	Designation	Educational Qualification
ISLAMIC STUDIES	1	00002586	MUHAMM.AD HUMAYUN KABIR	PROFESSOR	M.A
	2	00001867	KHAN MUHAMM.AD SYEDUR RAHM.AN	ASSOCIATE PROFESSOR	M.A
	3	00016180	JOBaida SIDDIQUA	ASSISTANT PROFESSOR	M.A
	4	00026221	MD. NAIMUL HASAN	LECTURER	M.A

Subject	SI No	ID	Name	Designation	Educational Qualification
POLITICAL SCIENCE	1	00002563	TAMANNA BAGUM	PROFESSOR	M.S.S
	2	00009837	MOHAMMAD ABDUS SALAM	ASSOCIATE PROFESSOR	M.S.S
	3	00010585	Dr. Muhammad Abdul Bari Jamali	ASSOCIATE PROFESSOR	M.S.S, PHD
	4	00013789	MOHAMM.AD ANAWER HOSSAN	ASSOCIATE PROFESSOR	M.S.S
	5	00013426	IFFAT ARA	ASSISTANT PROFESSOR	M.S.S

6	00016699	MOHAMM.AD MAHFUZUR RAHM.AN	ASSISTANT PROFESSOR	M.S.S
7	00016257	MUHAMMAD SYFUL ISLAM	ASSISTANT PROFESSOR	M.S.S
8	00022610	FARHANA KHAN LUNA	ASSISTANT PROFESSOR	M.A
9	00024858	RUHUL AMIN TALUKDER	ASSISTANT PROFESSOR	M.A
10	00025470	NARGIS SULTANA ANNE	LECTURER	M.S.S
11	00025507	LAILA YEASMIN	LECTURER	M.S.S

Subject	SI No	ID	Name	Designation	Educational Qualification
SOCIAL WORK	1	00003095	Md. Shofiquil Islam Bhuiyan	PROFESSOR	M.A
	2	00003695	AYNOON NAHAR	ASSOCIATE PROFESSOR	M.A
	3	00015558	MOHAMMAD ABED AHAD TALUKDER	ASSOCIATE PROFESSOR	M.S.S
	4	00013441	A.S.M. RAMZAN ALI	ASSISTANT PROFESSOR	M.S.S
	5	00022484	ZILLUR RAHM.AN	ASSISTANT PROFESSOR	M.S.S
	6	00023785	MD. ABDUL HAKIM	ASSISTANT PROFESSOR	M.S.S
	7	00023668	MD. ZAHANGIR HOSSAIN	ASSISTANT PROFESSOR	M.S.S

Subject	SI No	ID	Name	Designation	Educational Qualification
ECONOMICS	1	00009143	DR. MD. SAIFUL MALEK ANSARI	ASSOCIATE PROFESSOR	M.S.S, PhD
	2	00017605	MOHAMM.AD SHAJEDUL MONAYEM	ASSOCIATE PROFESSOR	M.Sc
	3	00012931	MD. MOSHARAF HOSSAIN	ASSOCIATE PROFESSOR	M.S.S
	4	00022157	MD. MOTASIM BILLAH	ASSISTANT PROFESSOR	M.S.S
	5	00022995	MOHAMM.AD IMRUL HAQUE	ASSISTANT PROFESSOR	M.S.S
	6	16134101040	Md. Shah Alam	LECTURER	M.S.S
	7	18136101062	ASHRAFUR RAHMAN KHAN	LECTURER	M.S.S

Subject	SI No	ID	Name	Designation	Educational Qualification
MARKETING	1	00015959	MUHAMMAD OM.AR ALI	ASSISTANT PROFESSOR	M.S.S
	2	16134138001	BIBI JOYNAB	LECTURER	M.B.A

Subject	SI No	ID	Name	Designation	Educational Qualification
FINANCE AND BANKING	1	00016931	MOHAMMAD MEJBAUL HOQUE	ASSISTANT PROFESSOR	M.B.A
	2	00024803	MST. REHENA AKTER	LECTURER	M.B.A

Subject	Sl No	ID	Name	Designation	Educational Qualification
ACCOUNTING	1	00002570	SUBRATA KUMAR SAHA	PROFESSOR	M.Com
	2	00005029	S. M. GIAS UDDIN	ASSOCIATE PROFESSOR	M.Com
	3	00007108	MD. MUNSUR RAHM.AN	ASSOCIATE PROFESSOR	M.B.S
	4	00003442	AHMMAD AHHAN UL HANNAN	ASSOCIATE PROFESSOR	M.Com
	5	00016727	ABUL BASHAR ANWAR	ASSOCIATE PROFESSOR	M.B.A
	6	00015624	MD. ABUL KALAM AZAD	ASSISTANT PROFESSOR	M.Com
	7	00013893	ABU SYEED MOHAMM.AD NURUL HUDA	ASSISTANT PROFESSOR	M.Com
	8	00015976	MOHAMMAD SAFIKUL ISLAM	ASSISTANT PROFESSOR	M.B.A
	9	00017807	CHINO RANI BISWAS	ASSISTANT PROFESSOR	M.B.A
	10	00024800	AYEVI AKTER	LECTURER	M.B.A
	11	16134156050	MD. RASEL KHAN	LECTURER	M.B.A
	12	18136156029	SK. SHAHINUR ISLAM	LECTURER	M.B.A
	13	18136156051	MD. AZIZUL HOQUE	LECTURER	M.B.A

Subject	SI No	ID	Name	Designation	Educational Qualification
MANAGEMENT	1	00008832	DHRITI SUNDAR BANIK	PROFESSOR	M.Com
	2	00002109	MD.SARWAR UDDIN	ASSOCIATE PROFESSOR	M.Com
	3	00017052	DR. MD. ASHEQUL HASSAN	ASSOCIATE PROFESSOR	M.B.S, M.Phil, PhD
	4	00010663	MD. MOSTAFIZUR RAHMAN	ASSOCIATE PROFESSOR	M.B.S
	5	00017334	ANJAN KUMER SAHA	ASSISTANT PROFESSOR	M.Com
	6	00024748	MOST. DAULOTUNNAHAR	ASSISTANT PROFESSOR	M.B.S
	7	00026110	Zhara Deb Nath	LECTURER	M.B.S
	8	19137134012	LIPI AKTER	LECTURER	M. B.A

Subject	SI No	ID	Name	Designation	Educational Qualification
PHYSICS	1	00001990	SHAILA YESMIN	PROFESSOR	M.Sc, M. Phil
	2	00002484	RAHIM.A KHATUN	PROFESSOR	M.Sc
	3	00012935	MOHAMM.AD MOSHARAF HOSSAIN	ASSOCIATE PROFESSOR	M.Sc
	4	00023231	DEWAN MOZAMMEL HAQ	ASSISTANT PROFESSOR	M.Sc
	5	18400128311	MOHAMMAD SABBIR HASAN	LECTURER	M.Sc

Subject	Sl No	ID	Name	Designation	Educational Qualification
CHEMISTRY	1	00003881	DR. S.M. AFZAL HOSSAIN	ASSOCIATE PROFESSOR	M.Sc., PhD
	2	00009345	MD. ABDUL BAREK SHEIKH	ASSOCIATE PROFESSOR	M.Sc.
	3	00017465	MOHAMM.AD SHOFIQL ISLAM	ASSISTANT PROFESSOR	M.Sc.
	4	00027114	SUM.AN CHANDRA ROY	ASSISTANT PROFESSOR	M.Sc.
	5	00025986	MOMO AKTER	LECTURER	M.Sc.
	6	18400141302	MOHAMM.AD SHAHADAT HOSEN	LECTURER	M.Sc.
	7		Beauty Khatun	Demonstrator	M.Sc.

Subject	Sl No	ID	Name	Designation	Educational Qualification
BOTANY	1	00003818	MD. NIAMUL HOQUE	PROFESSOR	M.Sc.
	2	00000991	Dilruba Hasna Banu	PROFESSOR	M.Sc.
	3	00013417	MOHUMMED KAMRUZZAM.AN CHOUDHURY	ASSOCIATE PROFESSOR	M.Sc.
	4	00013427	ASM.A SIDDIQUA	ASSOCIATE PROFESSOR	M.Sc., B.Ed.
	5	00022458	MUHAMM.AD RAFIQL ISLAM	LECTURER	M.Sc.
	6	00024707	ABU SAYED	LECTURER	M.Sc.

Subject	SI No	ID	Name	Designation	Educational Qualification
ZOOLOGY	1	00000353	FAOZIA BANU	PROFESSOR	M.Sc.
		00001993	Subrata Nandi	PROFESSOR	M.Sc.
		00008438	SHAHNAZ SULTANA	ASSOCIATE PROFESSOR	M.Sc.
	2	00002445	MD. GOLAM SARWAR KHAN	ASSOCIATE PROFESSOR	M.Sc.
	3	00015822	SHAMIM AL M.AMUN	ASSOCIATE PROFESSOR	M.Sc.
	4	00013931	AFROJA NASRIN	ASSISTANT PROFESSOR	M.Sc.
	5	00013584	Sarmin Sultana	ASSISTANT PROFESSOR	M.Sc.
	6	00022808	KHALEDA NASRIN	ASSISTANT PROFESSOR	M.Sc.
	7	00024448	MD. DOST MAHMUD	ASSISTANT PROFESSOR	M.Sc., B.Ed.

Subject	SI No	ID	Name	Designation	Educational Qualification
MATHEMATICS	1	00010249	Samar Chandra Saha	PROFESSOR	M.Sc.
	2	00002437	ANJU RANI DEBNATH	PROFESSOR	M.Sc.
	3	00022159	ATIQRUR RAHMAN	ASSISTANT PROFESSOR	M.Sc.
	4	00022229	MD MUKTAR HOSSAIN	ASSISTANT PROFESSOR	M.Sc.
	5	16134119024	SAMSUN NAHAR RUBINA	LECTURER	M.Sc.

Other Staffs

Serial No.	Name of the Post	No. of Posts
1.	Librarian	1
2.	Assistant Librarian	1
3.	Physical Education Teachers	1
4.	Head Assistant	1
5.	Accountant	1
6.	Cashier	1
7.	Account Assistant	2
8.	Office Assistant cum Typist	4
9.	Mechanic cum Electrician	1
10.	Store Keeper	1
11.	Expert Bearer	4
12.	Book Sorter	1
13.	Cash Pion	1
14.	Office Attendant	20
15.	Sweeper	2
Total=		42

2.2 List of Departments and others Academic Programs

There are 18 departments in this college. In the academic year 2022-23, a total no of 6159 students were admitted in Honours and Masters Levels. Besides this, 889 students were also admitted in Degree (Pass) course. Lists of the department wise enrolled students and the teachers teaching in the departments are given bellow:

No. of Students Enrolled in Honours & Masters Courses

Serial No	Department	Honours	Preliminary to Masters	Masters Final
1.	Bangla	198	0	148
2.	English	209	0	147
3.	History	235	15	149
4.	Islamic History	100	0	99
5.	Philosophy	89	0	00
6.	Islamic Studies	178	0	97
7.	Political Science	264	221	397
8.	Social Work	268	46	298
9.	Economics	235	25	150
10.	Marketing	80	0	00
11.	Finance & Banking	75	0	00
12.	Accounting	290	82	399
13.	Management	258	50	299
14.	Physics	91	0	51
15.	Chemistry	102	0	66
16.	Botany	114	0	57
17.	Zoology	123	46	147
18.	Mathematics	169	0	92
Total=		3078	485	2596

No. of Student Enrolled in Degree Pass Courses

Serial No.	Department	No. of Student Enrolled
1.	BA	233
2.	BSS	231
3.	BBS	291
4.	BSc	134
Total=		889

No. of Teachers in Departments

Serial No.	Department	No. of Teacher
1	Bangla	12
2	English	06
3	History	11
4	Islamic History	03
5	Philosophy	05
6	Islamic Studies	04
7	Political Science	13
8	Social Work	07
9	Economics	07
10	Marketing	02
11	Finance & Banking	01
12	Accounting	14
13	Management	08
14	Physics	05
15	Chemistry	06
16	Botany	06
17	Zoology	10
18	Mathematics	05
19	ICT	00
Total=		125

2.3 Key Academic Statistics

The result of this college at different levels is satisfactory. In Degree (Pass Course) the pass rate is 85%, in Honours 82%, in Masters (Pre) 87% and in masters (Final) 95%. The overall pass rate is 87%.

The Male-Female Student Ratio of this college is 2:1 and the Teacher-Student Ratio is 1:145. The number of Male and Female Stipend Receiving Student is 151 respectively.

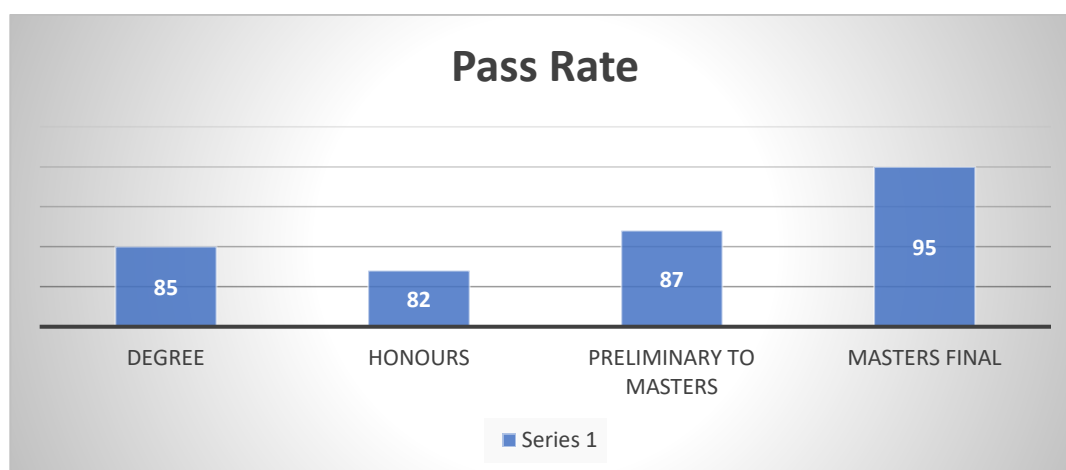


Fig 1: Column Chart shows the pass rate of degree, Honours, Preliminary & Masters respectively

2.4 Infrastructure and Facility Profile of the College

There are about 20000 students studying in this college. The institution has the following Infrastructure and Facility Profile:

- 1) No. of Classrooms: 45
- 2) Student Hostel: 3, No. of Seats: 908
 - a) Male: 2, No. of Seats: 518
 - b) Female: 1, No. of Seats: 390
- 3) Computer Lab: 2
- 4) Science lab: 8
- 5) Auditorium: 1
- 6) Library: 19
 - a) Central: 1
 - b) Seminar: 18
- 7) Common Room:
 - a) Boys: 1
 - b) Girls: 1
- 8) Teachers Room: 19
 - a) Central: 1
 - b) Departmental: 18
- 9) Toilet: 180
 - a) Male: 108
 - b) Female: 72
- 10) Internet Access Facilities: All teachers avail Internet facilities at their own departmental office and students avail Internet facilities at their Department Seminar & Central Library.
- 11) Digital Teaching Facilities in Classrooms: 18
- 12) Availability of Wi-Fi/Hotspots:
 - a) Teacher: 19
 - b) Administration: 3
 - c) Student: 20
- 13) Motor Vehicle: 6
 - a) Bus: 5
 - b) Microbus: 1

Chapter-3 Highlights of the Year

3.1 Key Achievements and Highlights of the Year of the College

Academic:

- Examination results: 99% participation in the final exam with pass rate of 87%
- Term Papers: 100% participation in submitting the term papers
- Tutorial Exam: 99% participation in submitting the tutorial exam
- Attendance: 71%
- Classroom Performance: Immeasurable due to the absence of physical classes.
- Online Classes: Due to COVID-19 pandemic situation, the online classes have been started and carried forward.

Technological Development:

Almost every teacher of the college may conduct online classes through Facebook live, Meet, Zoom, and OBS. They can also use a Smart Board and multimedia projector. Each department is equipped with a Smart Board, Multimedia projector, laptop, desktop computer, scanner, and printer. Office use a Digital Notice Board.

Non-cognitive factors:

Developing non-cognitive factors like students' behaviors, beliefs, mindsets, and social-emotional skills is a great challenge for a Government College. Through learning strategies, teachers have to close contact with student performance. Thus, a teacher could improve the non-cognitive factors of a student. We are giving more emphasis on the academic performance of a student. Now we cannot give effort to the improvement of a non-cognitive factor due to our educational policy and syllabus.

3.2 Key Achievements and Highlights of the Year of the Departments

18 departments of the college individually arranged national webinars focusing on academic issues. Due to COVID-19 situation, all the departments continued their academic activities through offline and virtual platform.

3.3 Highlights of Student Activities of the Year

Academic:

- Classroom Performance: Classroom performance is an example of student response system. It is the key of learning. It allows the students to take part actively in the process of learning. Still our students are less inquisitive, but we have been trying to encourage them asking questions which is most important factor of inquisitiveness. And students are gradually responding to this system. We have succeeded a lot in doing so.
- Sitting for examinations (Internal/External): Sitting for examination is the conventional feedback of learning system. Though it is directly related to the academic recognition, students are very keen to attend all kinds of feedback on examination performance. Here the participation of the learners is almost 100%.

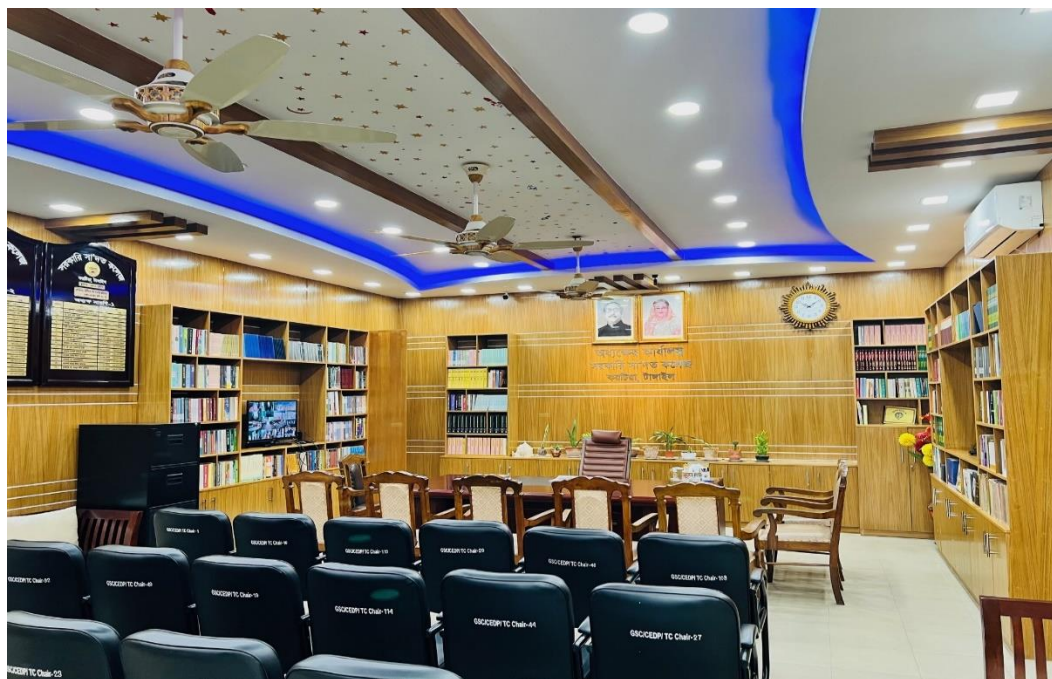
Extra-curricular Activities:

- Sports: Inter Department Football Tournament arrange this time.
- Cultural Activities: Yearly Cultural Week & Various Cultural Program Including Every National Days in this time.
- Social Activities: The Red Crescent & Badhon arranged a blood donation camp in the last fiscal year. They also distributed warm clothes and blankets among the poor people in the last winter. Rover Scouts, and BNCC unit also play roles to keep the campus clean once a month, take part disciplinary activities and marchpast during the celebration of the national days.
- Civic Engagement: In the last year, our students volunteered in some social awareness programs like health, human rights, enfranchisement and eve teasing issues.

3.4 Key Achievements and Highlights of the Year of Institutional Development Grants (IDG)

8 OTM packages, namely, G-6, G-7, G-9, G-12, G-14, G-15, G-17 and W-4 was initiated through e-GP system. The IDG Management Team successfully signed all of the 8 contracts and out of them 6 packages were completed and 2 package (G-12 & G-15) is carried over to the FY 2023-24. The packages include the procurement of Laboratory Equipment for Science Department, Furniture & Fixture for Classroom, Seminar, Teachers Office & Teachers Council, Desktop Computer & Offline UPS, Books & Journals for Seminar Library, Campus Networking, Air Conditioner for Teachers Council, Library & Lab, Transformer for Electric Sub-station, Renovation & Refurbishment Works of classroom, Lab, Teachers Council, Nazrul Kutir, Head assistant office & Principal Office Interior works. The college also got Digital Notice Board procured by PMU as central procurement and subproject office respectively.

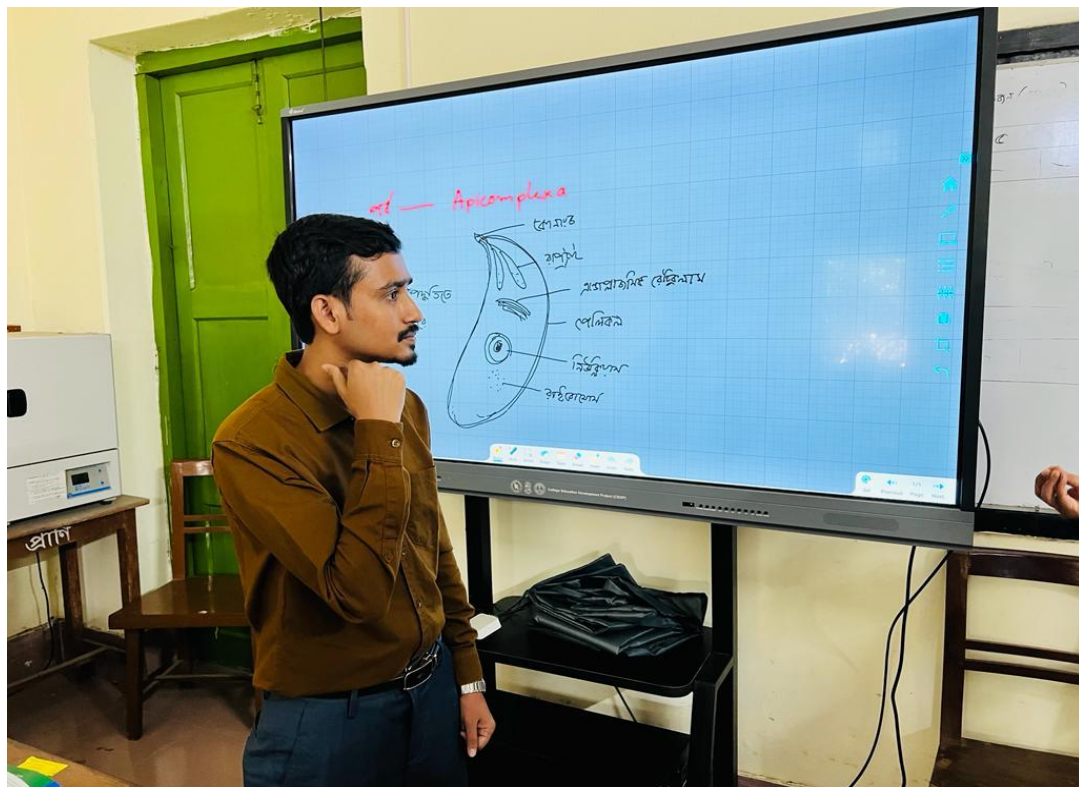
With the implementation of the packages, all of the 18 departments will have Books, Desktop Computer & Wi-fi Facilities. Science Department have Science Equipment. Principals' Office completely renovated in interior design. Air Conditioner has been setup for Principals' Office, laboratories, Central Library & Teachers Council.



Principals Office



Nazrul Kutir



Smart Board



Child & Mother care



Science Equipment



250KVA Transformer



Air Conditioner



Digital Notice Board

Chapter- 4 Teacher Development

4.1 Overview of Teaching Force of the College

Both Male and Female Teachers are teaching in the college. A total number of 04 teachers have Ph.D. Degree. In the college, there are 136 posts and at present 129 teachers are teaching. 07 posts are lying vacant. An overview of the teaching force of the college is as follows:

No. of Teachers by subject, Gender and Educational Qualification

Serial No.	Department	No. of Male Teachers	No. of Female Teachers	No. of Teachers	No. of PhD Holder Teachers
1	Bangla	09	03	12	01
2	English	05	01	06	
3	History	06	05	11	03
4	Islamic History	02	01	03	
5	Philosophy	04	01	05	
6	Islamic Studies	03	01	04	
7	Political Science	08	05	13	01
8	Social Work	07	00	07	
9	Economics	07	00	07	01
10	Marketing	01	01	02	
11	Finance & Banking	00	01	01	
12	Accounting	14	00	14	
13	Management	05	03	08	01
14	Physics	03	02	05	
15	Chemistry	05	01	06	01
16	Botany	05	01	06	01
17	Zoology	07	03	10	
18	Mathematics	03	02	05	
19	ICT	00	00	00	
Total=		94	31	125	09

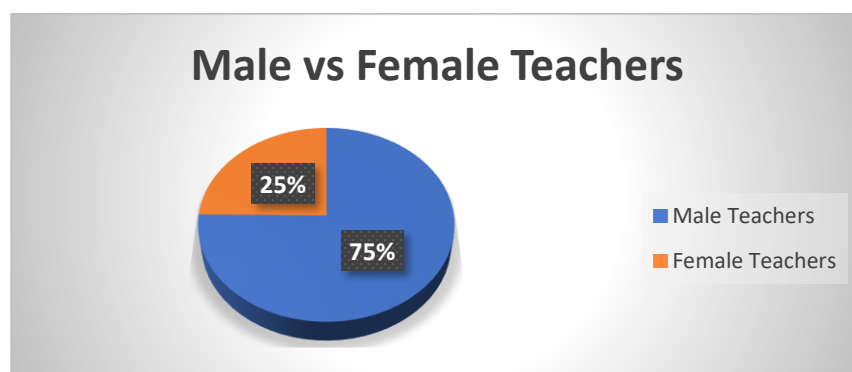


Fig 2: Pie Chart shows the percentage of Male & Female Teacher

No. of Post at a Glance

Name of the Post	Created Post	Posted Teachers	Vacant Post
Principal	01	01	00
Vice Principal	01	01	00
Professor	11	11	00
Associate Professor	31	29	02
Assistant Professor	38	33	05
Lecturer	53	47	06
Librarian	01	00	00
Total	136	122	08

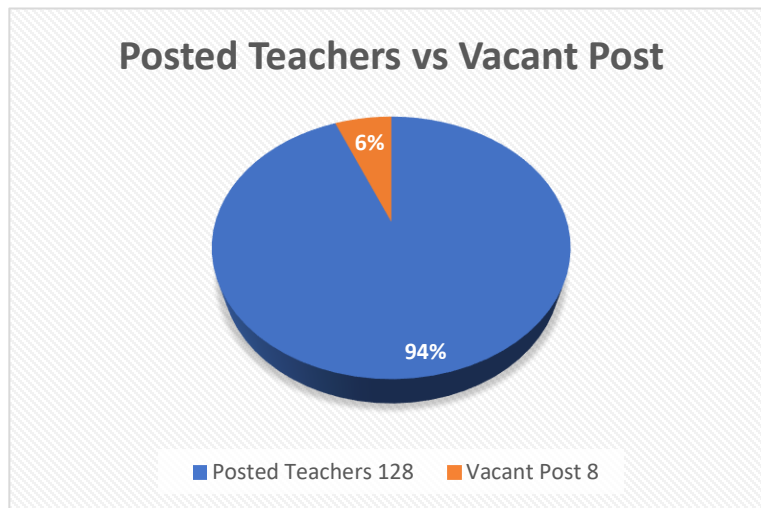


Fig 3: Pie Chart shows the percentage of Posted Teachers & Vacant post.

4.2 Teacher Professional Development Programs

ICT Training: There are 25 teachers got ICT training from different institution in the last fiscal year.

Departmental Seminars: 10 departments arranged seminars using virtual platform and enrich the professional thoughts through their resourceful lectures. Students and others also enjoy the live telecast through social networks.

4.3 Highlights of Teacher Development Activities of the Year

Writings in international research journal: In the last fiscal year a journal titled Journal of Govt. Saadat College ISSN: 2663-791X has published.

Online Classes: During the COVID-19 period teachers show their expertise in conducting online classes.

International Webinars: Some teachers of the college took part in international webinars too.

Chapter-5 Budget and Finance

5.1 Summary of Annual Budget and Expenditures

Descriptions of total allocation & expenditure of the fiscal year 2022-23 are given below:

Financial Code	Salary & Allowances	Allocation	Expenditure
31	Rewards of Staffs		
3111101	Basic Salary of the officers	64108000	60903700
3111201	Basic Salary of the staffs	3291000	3224900
3111306	Education Allowance	1290000	608000
3111310	Housing Rent Allowance	26015000	23524000
3111311	Medical Allowance	2136000	2092800
3111312	Telephone Allowance	144000	129800
3111314	Tiffin Allowance	15000	13900
3111316	Washing Allowance	15000	13900
3111325	Festival Allowance	12210000	10189000
3111328	Recreation Allowance	2844000	2025400
3111335	Bangla Nabarsha Allowance	1168000	1088900
32	Use of Goods & Services (Administrative Expenditures)		
3211106	Administrative Lunch	5000	0
3211113	Electricity	2000000	1296900
3211117	Internet/Telex/Fax	210000	210000
3211119	Postal	5000	5000
3211120	Telephone		
3211127	Books and Magazines	210000	210000
3243101	Internal Travel Allowance (Travel & Transfer)	220000	219200
3255101	Computer Accessories (Printing & Stationaries)	130000	130000
3255105	Other Stationaries (Printing & Stationaries)	125000	125000
3256102	Chemicals	380000	379900
3256103	Usable Articles	160000	159900
3256106	Dress (Materials)	80000	92400
3256107	Sports Items	170000	170000
3257301	Festivals	70000	70000
3258103	Computer (Repairing and Maintenance)	120000	120000
38	Other Expenditures		
3821102	Land Development Tax	30000	22100
41	Financial Assets (Capital Expenditures)		
4112306	Laboratory Equipment's	670000	669900
4112312	Education and Educational Materials	225000	225000
Total=		118048000	107619600

5.2 Summary of Annual Revenues

Due to COVID-19 pandemic situation, no enrollment was possible. Hence the tuition and admission fees collected from the students in the fiscal year 2020-21 are as follows:

Table-1

Year	Session	No. of Students (Tuition & Admission Fees)	Total	Full/Half free and stipend rewarded	Grand Total
Honours 1 st year	2020-21	3078×300	923400	00	923400
Honours 2 nd year	2019-20	2357×300	707100	00	707100
Honours 3 rd year	2018-19	2038×300	611400	00	611400
Honours 4 th year	2017-18	1945×300	583500	00	583500
Degree 1 st year	2020-21	889×300	266700	00	266700
Degree 2 nd year	2019-20	553×300	165900	00	165900
Degree 3 rd year	2018-19	408×300	122400	00	122400
Total=			3380400	00	3380400

Table-2

Year	Session	No. of Students (Tuition & Admission Fees)	Total	Full/Half free and stipend rewarded	Grand Total
Preliminary to Masters	2019-20	488×300	146400	00	146400
Masters Final	2020-21	2596×300	778800	00	778800
Total=			925200	00	925200

Chapter-6 Concluding Remarks

6.1 Overall Assessment of Performance of the Last year and Key Target for the Next Year

The teachers and the employees showed creativity and innovative skills in continuing academic and official activities in the changed pandemic situation. They showed quick adaptability and a communicative skill too. The all these are the part of their accountability with the profession. They also developed problem solving and inter personal skills.

If the pandemic situation continues, we must carry on the technology-assisted programs to ensure the virtual attendance, punctuality, productivity of quality work, mutual cooperation, coaching and training skills and so on.

We will arrange more in-house training programs, cultural competition on virtual platforms, awareness programs and so on.

Evaluation systems will be introduced to ensure the professional commitment of the teachers and the employees as well.

With the development of pandemic situation, programs of virtual platform should be minimized and classroom-based activities should be restored as it were previously.

6.2 Key Challenges and Risks for the College

Risk Factors:

- Lack of motivation for academic performance
- Changing negative attitude to positive
- Help to boost up self-respect and level of confidence
- Absenteeism of students in the off line and online classes
- Reducing under preparation for Academic feedback
- Local political treat or influence.

Key Challenges:

- Overcoming the academic loss during COVID-19 period
- Enhancing classroom performance
- Setting up technology-based classrooms
- Developing behavioral pattern and cultural attitude
- Increasing guardians involvement
- No student should be left behind
- Set up and implementation of QA cell
- To rearrange syllabus for cognitive and non-cognitive development of a student.

6.3 Recommendations

If we find any change in ongoing pandemic situation, we should increase technological facilities, such as Wi-Fi or internet access for both of the teachers and students. In the periphery where Wi-Fi access is not easy students should be provided with mobile data facilities almost free of cost. Effective online examination system should be innovated. Teachers and officials' efficiency should be increased in technological fields by imparting training programs.

Chapter-7 Photo Gallery



Office of the Principal



Monsoon ceremony



Honours 1st Year Orientation



Inauguration of Digital Payment System Sonali Payment Getaway



Seminar on Career Planning



Birthday of Begum Sheikh Fazilatunnesa Mujib



Tribute to 15th August



Tribute to Sheikh Russel



Teachers' Day



Tribute to 14 December



Seminar



Plantation program



Cultural Week



Reception of Kriti Student



Tribute to Victory Day



Tribute to Victory Day



Tribute on National Mourning Day



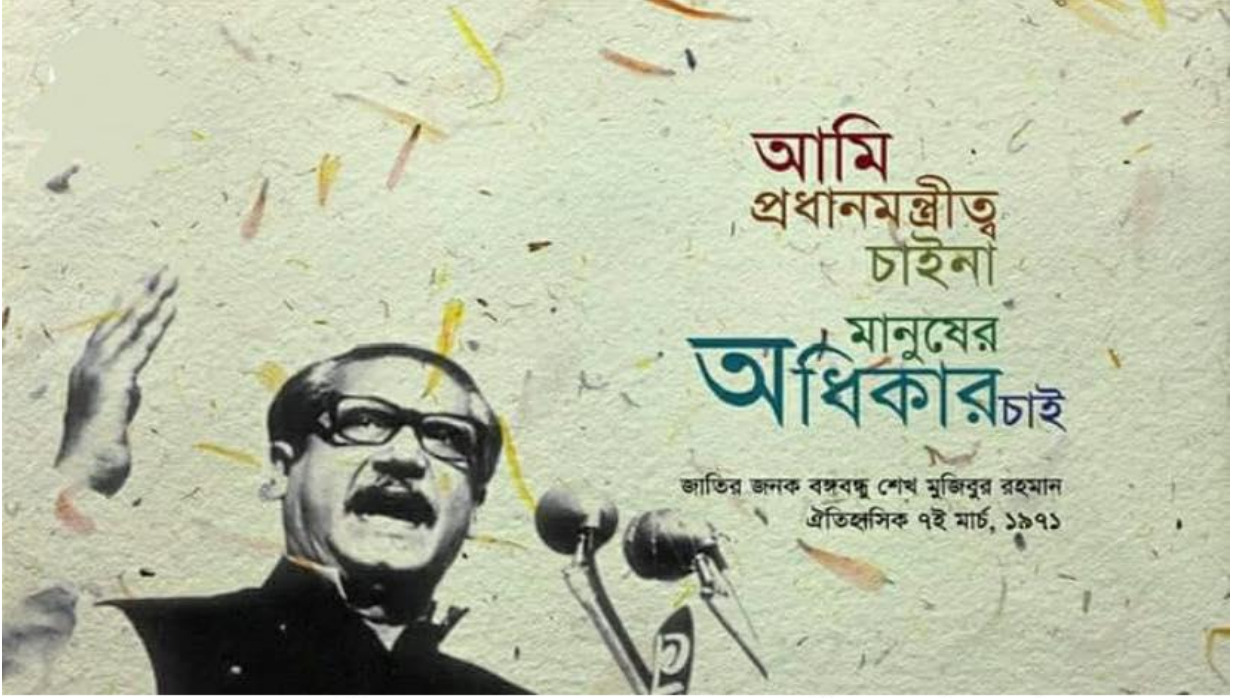
Tribute on National Mourning Day



Cultural Program



Inter Department Football Tournament



সরকারি সাঁদত কলেজ, করটিয়া, টাঙ্গাইল

Tribute to 7th March



Tribute to 17th March



Reception to Kriti Student



Vice-Chancellor Visit at College



Vice-Chancellor Visit at College



Tribute to Genocide Remembrance Day



Tribute to Independent Day



Tribute to Independent Day



Bangla New Year



Cleanliness campaign



Rabindra-Nazrul Jonmo-Joyonti